



County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI
Chief Executive Officer

November 13, 2015

To: Supervisor Michael D. Antonovich, Mayor
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

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Fourth District

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Fifth District

FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DEREK ALKONIS UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Derek Alkonis to the position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$168,423. The base salary placement for Mr. Alkonis onto Management Appraisal and Performance Plan (MAPP) Tier II, Salary Range S16 (the Board-approved range for this position), will place Mr. Alkonis below the control point of the range. This salary is recommended based on Mr. Alkonis' extensive experience and the role and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

As Assistant Fire Chief, Mr. Alkonis will report directly to the Deputy Fire Chief over the Leadership and Professional Standards Bureau and will be responsible for overseeing the Training Services Division. He will have management oversight of the division which trains all new firefighters and conducts ongoing in-service training sessions for all members. Mr. Alkonis will ensure a comprehensive training program is developed for all levels of personnel. Additionally, Mr. Alkonis will provide administration of the division's budget which entails the review and approval of expenditures and revenue sources.

Mr. Alkonis is an experienced County professional with 25 years of progressively responsible experience working for the Fire Department and holds the title of Battalion Chief. He began his County career as a Fire Fighter and is currently an Acting

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Each Supervisor
November 13, 2015
Page 2

Assistant Fire Chief where he is tasked with providing safe standardized training and professional career development essential for fire suppression and emergency operations. As Battalion Chief, Mr. Alkonis led a team of 30 subject matter experts to develop the Department's first blended learning course for new Fire Captains, applying cutting edge learning principles and technologies to encourage behavioral change in the areas of leadership, management, and emergency operations. Prior to his current assignment, Mr. Alkonis also served as Fire Captain, Fire Fighter Specialist, and Fire Fighter.

Mr. Alkonis earned a Bachelor's degree in Biology from the University of California, San Diego.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. Alkonis' appointment to Assistant Fire Chief, at an annual base salary of \$168,423, effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:TL:rld

c: Executive Office, Board of Supervisors
County Counsel
Theresa R. Barrera, Fire
Roxanne Benavides-Ortega, Fire
Rene Luna, Fire